

How to Know if Someone has the DNA of a KV

This worksheet provides evaluation questions and possible action points for you to consider as you explore the next step for your potential key volunteers and help you determine if they have the DNA of a spiritual multiplier.

Reminder of what is the DNA that we are looking for:

1. Heart for God
2. Heart for growth in following Christ
3. Availability – ready to give a reasonable amount of time and priority to building a movement
4. Growing heart for the lost (evangelism) and for the Great Commission
5. Initiative/Action – many effective Key Volunteers are quite ordinary students, but one thing that characterizes them is that they take action in faith, applying what they are learning.

Understanding what to look for in a Potential Key Volunteer:

As you connect with a PKV, ask yourself:

- What indicators of faith does the PKV exhibit?
- How is the PKV demonstrating that they share the vision for building spiritual movements?
- How is the PKV engaging in prayer, win, build and send activities? (Do they have the DNA?)
- What evidence is the PKV showing for taking ownership of the mission?
- What is the PKV's availability? Do they have enough time to commit to movement building? (such as 4-8 hours per week)

What the coach can do:

- Teach Potential KVs how to share their vision with other students while challenging these students to join them in building a movement (building critical mass)
- Take PKVs through follow-up lessons and watch to see who act on or follow through with what they are learning. Continue to give next-step challenges
- Focus on those who take steps to share their faith.
- Other examples of next-step challenges for PKVs:
 - suggest that the student study Mt.28:16-20 and Acts 1:8 and ask God to show them His plans for the PKVs campus and how He wants to use the PKV
 - encourage them to invite another believer to prayer walk around the campus
 - ask them to share the gospel with 2 people (without you present)
 - challenge them to invite someone else to go out to share the gospel with them
 - have them introduce you to their pastor so that they can share their vision of what they think God is calling them to do and to introduce you as someone who is coaching them in this
 - (or any other ideas that fit the students in your context)

You should know within 3-6 weeks:

- If they are actively taking steps in the above, then sit down with them and walk through the commitment in the KV Agreement.
- If they aren't actively taking steps, then you know they are not ready to be a Key Volunteer, and you should continue your search to find out where else God is preparing students that are ready.